

Time	October 12 th
PRE-CONFERENCE WORKSHOP : RESILIENCE – How to manage crisis in organizations	
9.00 – 9.30	Registration
9.30 – 11.00	Workshop activities
11.00 – 11.30	Coffee Break
11.30 – 13.00	Workshop activities
13.00-14.00	Lunch Break
14.00 – 15.30	Workshop activities
15.30 - 16.00	Coffee Break
16.00 – 17.00	Workshop activities
17.00 – 17.30	Closing of the workshop

*Breaks time might vary slightly.

Time	October 12 th
PRE-CONFERENCE WORKSHOP: Personal Effectiveness – iFLOW (Deliver More, Stress Less)	
9.00 – 9.30	Registration
9.30 – 11.00	Workshop activities
11.00 – 11.30	Coffee Break
11.30 – 13.00	Workshop activities
13.00-14.00	Lunch Break
14.00 – 15.30	Workshop activities
15.30 - 16.00	Coffee Break
16.00 – 17.00	Workshop activities
17.00 – 17.30	Closing of the workshop

*Breaks time might vary slightly.

Time	October 12 th
MEETING OLD & NEW DEAR PEOPLE	
19.30 – 22.00	Friendly gathering at Van Gogh Café, Str. Smardan no. 9 (Old Centre). The Cafe is 10 minutes walk from the conference location and they have also some nice light food.

Time	ROOM	October 13 th
9.00 – 9.30	Registration	
9.30- 10.30	Stage Room	Dynamic Opening Ceremony
10.30 – 11.00	SOL TALKS (2x 15')	
	Stage Room	John Brooker (UK) – Driving SF into organizations Simona David-Crisbasanu (Romania) - Education through coaching – a dream in action
11.10 – 11.30	Coffee Break	
11.30 – 13.00	WORKSHOPS (in parallel) <i>*The choice for the preferred workshop will be made on conference day</i>	
	Mirror Room	Elisabeth Siencnik (Romania)- Solutions and Projects – Project Management with a solution focus
	Stage Room	Liselotte Baeijaert (Belgium) – How to give valuable and meaningful feedback
	Backstage Room	Katalin Hankovszky (Hungary) – How Solution Focus comes into the organization
	Red Room	Andrew Gibson (UK) - Using Solution Focus to Help Others, while also Helping Yourself.
	Flower Room	Simona David-Crisbasanu (Romania) – Education through coaching - a dream in action
13.00-14.30	LUNCH BREAK	
14.30 – 15.00	Stage Room	Let's Play! (Improvisation Games)
15.00 – 16.00	WORKSHOPS (in parallel) <i>*The choice for the preferred workshop will be made on conference day</i>	
	Red Room	Raluca Mohanu&Mihaela Vladut (Romania) - Romstal Goes Green!
	Flower Room	Mónika Göntér (Hungary) - Solution Focus impact in Education
	Stage Room	Annie Bordeleau&Victoria Spashchenko (Germany & Ukraine) - Solution Focus Across Cultures
	Backstage Room	Biba Rebolj & Leah Davcheva (Slovenia & Bulgaria) - SF IN ERASMUS+: How to build an international SF project from »scratch«
	Mirror Room	Shakya Kumara (UK) - RADAR: overcoming procrastination by combining SF and Mindfulness
16.00 – 16.30	Coffee Break	
16.30 – 18.00	Stage Room	Open Space - emerging workshop and discussions
18.00 – 18.15	Stage Room	Closing of the day
19.30-21.00	Stage Room	Special Dinner
21.00 – 23.00	Stage Room	SOL Cabaret and Party

Time	ROOM	October 14 th
9.00 – 9.30	Stage Room	Fresh Start for the day
09.30-09.45	Stage Room	Let's Play!
9.45- 10.30	SOL TALKS (3x15')	
	Stage Room	<p>Katalin Hankovsky (Hungary) - Creating evidence around Solution Focus – how to tell what you'd better experience</p> <p>Ian Peatey (Romania) - I'm Having A Bad Day</p> <p>Andreas Fuhrmann (Romania) - How can we enhance the credibility of the Solution Focused Approach as a managerial tool?</p>
10.30 – 11.00	Coffee Break	
11.00 – 12.30	WORKSHOPS (in parallel) <i>*The choice for the preferred workshop will be made on conference day</i>	
	Mirror Room	Selma Dragos (Romania) - Sharing the stage
	Stage Room	John Brooker (UK) - Solution Focus and Innovation
	Backstage Room	Krysta Tzelepi (Greece) - Working towards a coaching culture: Steps, methodology & results (case study of a large manufacturer)
	Red Room	Leah Davcheva & Biba Rebolj (Bulgaria & Slovenia) - I had a back-up plan!
	Lobby & Cismigiu Park	Elisabeth Siencnik (Romania) – Solution Walk (starting in the lobby, at 11.00)
12.30 – 14.00	LUNCH BREAK	
14.00 – 15.30	Stage Room	Alex Steele (UK)- Solution Focused Leadership in Action
15.30 – 16.00	Coffee Break	
16.00- 17.00	Stage Room	Moving forward with less effort using Solution Focus
17.00 – 17.30	Stage Room	Closing Ceremony